

Name:	CORNELIUS ANEEL ASGHAR
Trust:	Cidari Education Ltd
Position:	Trustee

I, <u>CORNELIUS</u>, declare as a Trustee of Cidari Education Ltd. that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	N/A
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	N/A
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	N/A
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust or academies	N/A
Any other interests which you consider appropriate to disclose that are not covered by the above	N/A

Chief Executive: Peter Ashworth

enquiries@cidari.co.uk | www.cidarieducation.co.uk





Personal interests	Name	Relationship to	Organisation	Nature of the interest
		me		
Immediate family/close connections to Trustee	N/A			
Company directorships or trusteeships of family/close connections to Trustee	/A			

below:						
Name of scho	ool/academy: :	N/A				
	ed/elected to post:					
Date of terms	mation to post.					
Related Party	Transactions					
during the yea <i>Or</i>	I have not directly un rended August 2022 following material tra		been assoc	iated with any n	naterial transactio	ons
i deciare the	iollowing material tra	ansactions du	ring the yea	ar:		
	as appropriate	ansactions du	ring the yea	ar:		
*Please delete To the best of that it is my re directly or ind when present understand that	_	nformation su e any conflict any relation crust where su	ipplied abo of interest in any cont ich contrac	ve is correct an /loyalty, busine: ract, proposed t or matter com	ss or personal tha contract or othe nes under conside	t relates r matter eration. I
*Please delete To the best of that it is my re directly or ind when present understand that	as appropriate my knowledge the insponsibility to declaring irectly, to myself or at a meeting at the tat I must withdraw from the second in	nformation su e any conflict any relation crust where su	ipplied abo of interest in any cont ich contrac	ve is correct an /loyalty, busine: ract, proposed t or matter com	ss or personal tha contract or othe nes under conside	t relates r matter eration. I
*Please delete To the best of that it is my re directly or ind when present understand that	as appropriate my knowledge the insponsibility to declaring irectly, to myself or at a meeting at the tat I must withdraw from the second in	nformation sue any conflict any relation crust where sur	applied abo of interest in any cont ach contrac ing during	ve is correct an /loyalty, busine: ract, proposed t or matter com	ss or personal tha contract or othe nes under conside of such contract o	t relates r matter eration. I

Chief Executive: Peter Ashworth

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Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting:

Chief Executive: Peter Ashworth

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- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually.

The Charity Commission has produced guidance on dealing with conflicts of interests which may be useful, even for schools that do not have charitable status.

Chief Executive: Peter Ashworth

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Name:	Emma Swarbrick
Trust:	Cidari Education Ltd
Position:	Trustee
	na Swarbrick (name) declare as a Trustee of Cidari Education Ltd. that I owing personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	Assistant Curate, Diocese of Blackburn
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	
Charity trusteeships – details of all companies of which I am a trustee	
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	
Contracts offered by you for the supply of goods and/or services to the trust or academies	
Any other interests which you consider appropriate to disclose that are not covered by the above	

Chief Executive: Peter Ashworth

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to Trustee				
Company directorships or trusteeships of family/close connections to Trustee				

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:	Thames	Primary	Academy,	Blackpool	(Achievement	Through
	Collabor	ation Trus	st)			
Position held:	Chair of	Local Gov	erning Body	1		
Date appointed/elected to post:	16 Septe	mber 202	1			
Date of termination to post:	15 Septe	mber 202	4			

Related Party Transactions

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the trust where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	E Swarbrick	
Date:	6 th October 2022	

Chief Executive: Peter Ashworth

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^{*}I declare that I have not directly undertaken or been associated with any material transactions during the year ended August 2022

Oz

^{*}I declare the following material transactions during the year:

^{*}Please delete as appropriate



Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting:

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- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually.

The Charity Commission has produced guidance on dealing with conflicts of interests which may be useful, even for schools that do not have charitable status.

Chief Executive: Peter Ashworth

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	Graham Warnock
Name:	
Trust:	Cidari Education Ltd
Position:	Trustee
•	raham Warnock (name) declare as a Trustee of Cidari Education Ltd. that I hold the rsonal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	Headteacher of St George's
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	ASCL member
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust or academies	None
Any other interests which you consider appropriate to disclose that are not covered by the above	None

Chief Executive: Peter Ashworth

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to Trustee	None			
Company directorships or trusteeships of family/close connections to Trustee	None			

If you are a governor or trustee of below:	of any other schools and/or academies, please provide details
	St George's Blackpool
Name of school/academy:	
Position held:	Headteacher
Date appointed/elected to post:	April 2016
Date of termination to post:	
Related Party Transactions	
*I declare that I have not directly ur during the year ended August 2022	ndertaken or been associated with any material transactions
that it is my responsibility to declared directly or indirectly, to myself or when present at a meeting at the t	information supplied above is correct and complete. I understand the any conflict of interest/loyalty, business or personal that relates any relation in any contract, proposed contract or other matter rust where such contract or matter comes under consideration. I som any meeting during the discussion of such contract or matter
G Warnock	
Sígned:	
05.10.22	
Date:	

Chief Executive: Peter Ashworth

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Guidance notes

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In the declaration above, you must provide details relating to:

- Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

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Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting:

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- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually.

The Charity Commission has produced guidance on dealing with conflicts of interests which may be useful, even for schools that do not have charitable status.

Chief Executive: Peter Ashworth

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Name:	John Graham McClelland
Trust:	Cidari Education Ltd
Position:	Trustee

I, John Graham McClelland declare as a Trustee of Cidari Education Ltd. that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	JBM Consultants Limited
Businesses (of which I am a partner or sole proprietor)	JBM Consultants Limited
Company directorships – details of all companies of which I am a director	JBM Consultants Limited
Charity trusteeships – details of all companies of which I am a trustee	none
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	none
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	none
Contracts offered by you for the supply of goods and/or services to the trust or academies	none
Any other interests which you consider appropriate to disclose that are not covered by the above	Governor at Walton NHS Foundation Trust

Chief Executive: Peter Ashworth

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to Trustee	none			
Company directorships or trusteeships of family/close connections to Trustee	none			

Name of so Position he	chool/academy: eld:
• •	inted/elected to post: rmination to post:
Related Par	ty Transactions
	nat I have not directly undertaken or been associated with any material transactions rear ended August 2022
	of my knowledge the information supplied above is correct and complete. I understand
directly or i when prese understand	responsibility to declare any conflict of interest/loyalty, business or personal that relates indirectly, to myself or any relation in any contract, proposed contract or other matter int at a meeting at the trust where such contract or matter comes under consideration. I that I must withdraw from any meeting during the discussion of such contract or matter of vote in respect of it.
directly or i when prese understand	Indirectly, to myself or any relation in any contract, proposed contract or other matter on at a meeting at the trust where such contract or matter comes under consideration. I that I must withdraw from any meeting during the discussion of such contract or matter of vote in respect of it.
directly or i when prese understand	ndirectly, to myself or any relation in any contract, proposed contract or other matter nt at a meeting at the trust where such contract or matter comes under consideration. I that I must withdraw from any meeting during the discussion of such contract or matter

Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be

Chief Executive: Peter Ashworth

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taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- > Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- ➤ Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting;
- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

Chief Executive: Peter Ashworth

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The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually.

The Charity Commission has produced <u>guidance on dealing with conflicts of interests</u> which may be useful, even for schools that do not have charitable status.

Chief Executive: Peter Ashworth

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Name:	Josephine Venn
Trust:	Cidari Education Ltd
Position:	Trustee

I, Jo Venn (name) declare as a Trustee of Cidari Education Ltd. that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	Retired
Businesses (of which I am a partner or sole proprietor)	N/A
Company directorships – details of all companies of which I am a director	N/A
Charity trusteeships – details of all companies of which I am a trustee	Trustee of Balshaw Education Foundation
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Member of College of Canons Blackburn Cathedral Member of Cathedral Council of Blackburn Cathedral Member of Parish Leadership Team at Holcombe and Hawkshaw Church Council Member of Friends of Blackburn Cathedral Examining Chaplain for Blackburn Diocese PCC Member of Parish of Holcombe and Hawkshaw Chair of Wigan SACRE
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	N/A
Contracts offered by you for the supply of goods and/or services to the trust or academies	N/A
Any other interests which you consider appropriate to disclose that are not covered by the above	N/A

Chief Executive: Peter Ashworth

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Personal interests	Name	Relationship to	Organisation	Nature of the interest
		me		
Immediate	N/A			
family/close				
connections to				
Trustee				
Company	N/A			
directorships or				
trusteeships of				
family/close				
connections to				
Trustee				

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:	1.	Emmanuel Holcombe Primary School
	2.	Runshaw College
	3.	St George's High School, Blackpool (Cidari)
Position held:	1.	Chair
	2.	Governor
	3.	Governor
Date appointed/elected to post:	1.	2020
	2.	2018
	3.	2018
Date of termination to post:	N/A	

Related Party Transactions

*I declare that I have not directly undertaken or been associated with any material transactions during the year ended August 2022

Or

*I declare the following material transactions during the year:

*Please delete as appropriate

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the trust where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	J Venn
Date:	5 th October 2022

Chief Executive: Peter Ashworth

enquiries@cidari.co.uk | www.cidarieducation.co.uk





Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

• The nature of the conflict;

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- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting;
- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually.

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Cidari Education Ltd
Trustee

I, Michaela Underwood declare as a Trustee of Cidari Education Ltd. that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	Head Teacher at Great Marsden St John's
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NAHT
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust or academies	None
Any other interests which you consider appropriate to disclose that are not covered by the above	None

Chief Executive: Peter Ashworth

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to Trustee	None			
Company directorships or trusteeships of family/close connections to Trustee	None			

If you	are	а	governor	or	trustee of	any	other	schools	and/or	academies,	please	provide	details
below	:												
						Gras	+ 1/102	don CT I	aba's				

Great Marsden ST John's
Staff Governor/HT
January 2014
When I leave post

Related Party Transactions

*I declare that I have not directly undertaken or been associated with any material transactions during the year ended August 2022

Or

*I declare the following material transactions during the year:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the trust where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

	Michaela M Underwood
Signed:	Michaela Michaerwood
	14.10.22
Date:	

Chief Executive: Peter Ashworth

enquiries@cidari.co.uk | www.cidarieducation.co.uk



^{*}Please delete as appropriate



Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting:

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- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually.

The Charity Commission has produced guidance on dealing with conflicts of interests which may be useful, even for schools that do not have charitable status.

Chief Executive: Peter Ashworth

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Name:	Heter Homoro.
Trust:	Cidari Education Ltd
Position:	Trustee
l, following pe	(name) declare as a Trustee of Cidari Education Ltd. that I hold the rsonal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	Cidai Education Utal.
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust or academies	None
Any other interests which you consider appropriate to disclose that are not covered by the above	None

Chief Executive: Peter Ashworth



Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to Trustee				
Company directorships or trusteeships of family/close connections to Trustee				

If you are a posterior below:	governor or trustee o	of any other schools and/or academies, please provide details		
N	1 /	N/A		
	ool/academy:			
Position hel				
	nted/elected to post: nination to post:			
Date of term	nination to post.			
Related Party	Transactions			
during the ye	*I declare that I have not directly undertaken or been associated with any material transactions during the year ended August 2022			
ucciare the	. Tollowing material tro	The second secon		
*Please delet	e as appropriate			
that it is my redirectly or inc when present understand the	esponsibility to declard directly, to myself or a tratra meeting at the t	information supplied above is correct and complete. I understand the any conflict of interest/loyalty, business or personal that relates any relation in any contract, proposed contract or other matter rust where such contract or matter comes under consideration. I om any meeting during the discussion of such contract or matter		
		*		
Signed:	P. Ash	de 2022.		
Date:	7th orbit	2022.		
Date:				

Chief Executive: Peter Ashworth

enquiries@cidari.co.uk | www.cidarieducation.co.uk

CDARI



Name:	Paul Howard
Trust:	Cidari Education Ltd
Position:	Trustee

I, Paul Howard, declare as a Trustee of Cidari Education Ltd. that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	Director of Corporate Affairs at Wrightington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust.
Businesses (of which I am a partner or sole proprietor)	PDH Advisory Limited (CRN: 09800579).
Company directorships – details of all companies of which I am a director	PDH Advisory Limited (CRN: 09800579).
Charity trusteeships – details of all companies of which I am a trustee	The Parochial Church Council of the Ecclesiastical Parish of Euxton (charity number 1130598).
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Chartered Governance Institute – course leader and examiner for the Health Service Governance module on the Chartered Governance Qualifying Programme and the Advanced Certificate in Health Service Governance qualification.
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	Nil.
Contracts offered by you for the supply of goods and/or services to the trust or academies	Nil.
Any other interests which you consider appropriate to disclose that are not covered by the above	Nil.

Chief Executive: Peter Ashworth

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to Trustee				
Company directorships or trusteeships of family/close connections to Trustee				

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:	Not applicable
Position held:	Not applicable
Date appointed/elected to post:	Not applicable
Date of termination to post:	Not applicable

Related Party Transactions

I declare that I have not directly undertaken or been associated with any material transactions during the year ended August 2022

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the trust where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:

Date: 30 September 2022

Chief Executive: Peter Ashworth

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Name:	Simon Lloyd
Trust:	Cidari Education Ltd
Position:	Trustee

I, Simon Lloyd declare as a Trustee of Cidari Education Ltd. that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	n/a
Businesses (of which I am a partner or sole proprietor)	n/a
Company directorships – details of all companies of which I am a director	Blackburn Diocesan Board of Education
Charity trusteeships – details of all companies of which I am a trustee	n/a
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	n/a
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	n/a
Contracts offered by you for the supply of goods and/or services to the trust or academies	n/a
Any other interests which you consider appropriate to disclose that are not covered by the above	n/a

Chief Executive: Peter Ashworth

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Personal interests	Name	Relationship to	Organisation	Nature of the interest
		me		
Immediate family/close connections to Trustee	Alison Lloyd	Wife	Lancashire County Council	MIT Adviser
Company directorships or trusteeships of family/close connections to Trustee	n/a	n/a	n/a	n/a

If you are a governor or trustee of below:	of any other schools and/or academies, please provide details		
Name of school/academy:	St Paul's Primary School, Nelson		
Position held:	Foundation Governor		
Date appointed/elected to post:	2020		
Date of termination to post:			
Related Party Transactions I declare that I have not directly und during the year ended August 2022	dertaken or been associated with any material transactions		
that it is my responsibility to declare directly or indirectly, to myself or when present at a meeting at the t	information supplied above is correct and complete. I understand the any conflict of interest/loyalty, business or personal that relates any relation in any contract, proposed contract or other matter rust where such contract or matter comes under consideration. I om any meeting during the discussion of such contract or matter		

Guidance notes

Signed:

Date:

Simon Lloyd

06 October 2022

Chief Executive: Peter Ashworth

enquiries@cidari.co.uk | www.cidarieducation.co.uk





Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- ➤ Goods or services you offer which may be used by the trust/school;
- Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Generally, governors should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools or articles of association for academies. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the governing board. Both direct and indirect interests must be declared.

Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

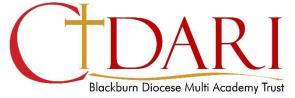
In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting;
- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;

Chief Executive: Peter Ashworth

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• How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually.

The Charity Commission has produced guidance on dealing with conflicts of interests which may be useful, even for schools that do not have charitable status.

Chief Executive: Peter Ashworth

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Name:	Stephen Whittaker
Trust:	Cidari Education Ltd
Position:	Trustee

I, Stephen Whittaker declare as a Trustee of Cidari Education Ltd. that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment and any previous employment in which you continue to have a financial interest	Director of Education for Blackburn Diocese
Businesses (of which I am a partner or sole proprietor)	
Company directorships – details of all companies of which I am a director	DBE Services
Charity trusteeships – details of all companies of which I am a trustee	Trustee of many charities (site trustees for schools)
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Member of all single and multi academy trusts in the diocese.
Gifts or hospitality offered to you by external bodies while acting in your position as a trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust or academies	SLA for the diocese offered to all schools-spiritual services
Any other interests which you consider appropriate to disclose that are not covered by the above	

Chief Executive: Peter Ashworth

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Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to Trustee				
Company directorships or trusteeships of family/close connections to Trustee				

DCIOW.	
Name of school/academy:	See above. Member of all academies by virtue of my office
Position held:	
Date appointed/elected to post:	1 April 2015
Date of termination to post:	N/A

If you are a governor or trustee of any other schools and/or academies, please provide details

Related Party Transactions

*I declare that I have not directly undertaken or been associated with any material transactions during the year ended August 2022

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the trust where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

Signed:	A HAPPY
	22 Nov. 22
Date:	

Guidance notes

Chief Executive: Peter Ashworth

enquiries@cidari.co.uk | www.cidarieducation.co.uk





Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

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Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

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Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby the governor does not stand to gain any benefit but a declaration should still be made. For example, this might be where a governor has a family member working in the school. While the governor might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

Handling the conflict

The governing board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

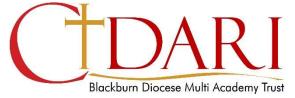
In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting;
- A brief overview of what was discussed;
- Whether the governor(s) withdrew from the meeting;

Chief Executive: Peter Ashworth

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• How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provide for local authority financing schemes to keep a register of pecuniary interests for the trustees, governors and staff of schools. The register should be reviewed annually by the clerk to the governing body but any new interest or ceased interest, should be reported to the clerk as and when they occur. Upon completion, this signed form should be given to the clerk of governors whose responsibility it is to keep a register of all interests and review it annually.

The Charity Commission has produced guidance on dealing with conflicts of interests which may be useful, even for schools that do not have charitable status.

Chief Executive: Peter Ashworth

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